

Docket Number AUS920010979US1

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

Employing Stickiness and Stock Prices for Employee Benefits

the specification of which (check one)

 X is attached hereto.

 was filed on
as Application Serial No.
and was amended on
(if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, any foreign application for patent inventor's or plant breeder's rights certificate(s) or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s):

Priority Claimed

 Yes No
(Number) (Country) (MM/DD/YYYY)

Certified Copy Attached? Yes No

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Docket Number AUS920010979US1

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H. Lefevre, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg. No. 24,351; John P. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140, Cynthia S. Byrd, Reg. No. 39,365 and Paul D. Heydon, Reg. No. 46,769.

Send correspondence and direct all telephone calls to:

Paul D. Heydon
Patent Attorney
6102 Broadway, Suite B2
San Antonio, TX 78209
(210) 930-4300

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Carl Phillip Gusler

INVENTOR'S SIGNATURE: Carl Phillip Gusler **DATE:** November 30, 2001

RESIDENCE: 10702 Sans Souci Place, Austin, Texas 78759

CITIZENSHIP: U.S.

POST OFFICE ADDRESS: 10702 Sans Souci Place, Austin, Texas 78759

FULL NAME OF SECOND INVENTOR: Rick Allen Hamilton, II

INVENTOR'S SIGNATURE: _____ **DATE:** _____

RESIDENCE: 1532 Dairy Road, Charlottesville, Virginia 22903

CITIZENSHIP: U.S.

POST OFFICE ADDRESS: 1532 Dairy Road, Charlottesville, Virginia 22903

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I believe I am the original, first and sole inventor(if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

the specification of which (check one)

_____ was filed on _____
as Application Serial No. _____
and was amended on _____
(if applicable)

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INVENTOR'S SIGNATURE: _____ DATE: _____

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POST OFFICE ADDRESS: 10702 Sans Souci Place, Austin, Texas 78759

FULL NAME OF SECOND INVENTOR: **Rick Allen Hamilton, II**

INVENTOR'S SIGNATURE: Rick Hamilton DATE: 11/30/01

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